

I wish to be heard and have my statement, which I will provide, incorporated into the minutes of this meeting.

I joined the MHS board to serve and protect the animals. Based on the MHS animal statistics, and the statistics I pulled from the Michigan Agricultural reports beginning in 2007, MHS has failed the animals; therefore, I have failed as a board member to protect and uphold the rights of the animals that I committed to serve.

As board members, we are here to oversee the policies that guide MHS's operations and, like you, I joined this board to meet our moral obligation to the animals entrusted to our care, and to maintain a strong fiduciary responsibility to our donors who trust that we will be good stewards of their money intended to promote animal welfare and save lives. Our job is to educate ourselves and others, to uphold the mission and act ethically and responsibly in the best interest of the animals.

With a 73% kill rate, I believe we have failed to perform our responsibilities. My moral conscience will not allow me to support an organization that consistently kills more than 7 out of 10 animals that come through its doors. The metrics we are being fed represent a spin on numbers. I doubt that our funders would be happy with a "100% healthy adoption rate" if they knew that behind the scenes, fewer than 7,000 of the 24,000 total intakes, were actually adopted, and more than 17,000 animals were 'classified' as untreatable by MHS management....and were killed. We should be concerned more about the total animals saved based on the total number of animals that come through MHS's doors. Perhaps our job as board members is to take a closer look at how these metrics are truly being used to determine performance pay!

In good conscience, I can no longer work from the inside to improve our horrendous results. My hope was that we would open ourselves to a comprehensive, transparent process that could only serve to improve the best animal outcome of saving lives. With that option trampled by this board's desire to hide what is truly going on at MHS, I am **resigning** from the board. I do this in direct protest to the 73% kill rate, the unheard of "99% 'untreatable' designation of animals," and the fact that nearly 88,000 animals have been euthanized during my last term alone. Further, while I have tried to fulfill my role as a board member to do right by the animals, the disrespect that has been afforded me, and that I have witnessed with others, only confirms that this organization is no longer focused on the best interests of the animals.

Aside from my family, the welfare of animals is my one true passion in life. While I've heard quietly and confidentially from many of you about your own concerns, I cannot, and will not, sit quietly as we, the board, allow what equates to a 73% slaughter rate to continue without investigation, analysis, transparency and solutions. If my loud voice for the animals has seemed too strong or made you uncomfortable, I'm sorry for that. But there is something far more heinous going on here that should truly make you uncomfortable as board members---- My voice is simply raising it to you for action. Action that is your ethical responsibility! With true passion comes true commitment and, as a member of the board or not, I will continue to be a strong voice for animal welfare. My formal letter of resignation will follow.

May St. Francis of Assisi protect the animals that come through the doors of Michigan Humane Society....as most never find their way back out again.